



Friday Night Lights - Youth Worker and Mentor

1. POSITION	
JOB TITLE:	Friday Night Lights – Youth Worker and Mentor
LOCATION:	YMCA Edinburgh, 86 Great Junction Street, Edinburgh, EH6 5LL
REPORTS TO:	Mentoring and Youth Service Manager
SALARY	£27,376 FTE (£15.04 per hour)
HOURS:	<ul style="list-style-type: none"> ▪ 3-8 hrs per week (negotiable) ▪ Core hours Friday evenings 6-9pm, other hours in agreement with manager.
DURATION OF POST:	Ongoing whilst funding remains in place (initially funded 12 months)
2. JOB PURPOSE	
<p>This is an opportunity for a relationships-focussed, proactive and innovative youth worker to support the delivery of a popular Friday evening youth session in Leith. Following consultation with local groups and community police, in early 2023 YMCA Edinburgh partnered with the Community Sports Hub and a network of other voluntary sector organisations to establish Friday Night Lights- a youth group providing diversionary sports activities in a youth work approach. The group reaches young people at a key point in the week and community police have identified the projects impact in reducing levels of anti-social behaviour.</p> <p>In addition to the group session, we now have capacity to provide additional 1:1 mentoring support to young people attending the group. This flexible support will follow the principles of our well established Plusone and intandem mentoring programmes, but use a paid worker to offer bespoke, timely support to young people identified as a priority in terms of needs.</p> <p>Core hours of the role are delivering the Friday session (6-9pm) with up to an additional 5 hours available to provide 1:1 mentoring. The continued development of the work means that there are likely future opportunities for additional work for those interested.</p>	

3. MAJOR TASKS & DUTIES TYPICALLY INCLUDE:

1. Supporting the delivery of a weekly group session to young people.
2. Building relationships with young people to provide a welcoming and safe atmosphere.
3. Supervising young people participating in our activities.
4. Contribute to monitoring and evaluation processes of the service.
5. Working as part of a youth work team, supporting and communicating clearly with colleagues from a variety of organisations and disciplines.
6. Effective representation of YMCA Edinburgh and their programmes to professional partners and community organisations.
7. 1:1 mentoring support to young people, in agreement with line manager.
8. Acting as a role model to young people.
9. Where possible involvement in planning and partnership meetings around the project and it's development.
10. Following YMCA Edinburgh Policies and Procedures.
11. Participating in professional development opportunities.

4. PERSON SPECIFICATION

1. Experience of working directly with children and young people (ideally in a youth work setting).
2. The ability to reflect and feedback on sessions as part of the de-brief process.
3. A commitment to working with integrity, as part of a team to best ensure the wellbeing and development of young people.
4. An understanding of the issues young people face, including the impact of poverty.
5. Confident in communicating clearly with young people and staff/volunteers.
6. Good timekeeping and the ability to follow processes and procedures.